

**HEALTHTRUST, INC.**  
**STRATEGIC PLANNING COMMITTEE**  
**Minutes of June 23, 2022**

**COMMITTEE MEMBERS PRESENT:**

Hilchey, Susan, Dir of HR, SAU #25, <i>Chair</i>	Trahan, Sarah, Teacher, Winnacunnet High School
Dunn, Scott, Town Administrator, Gilford	

**COMMITTEE MEMBERS UNABLE TO ATTEND:**

Stacey, Cathy Ann, Reg Deeds, Rockingham Cnty	
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**STAFF PRESENT & PARTICIPATING:**

DeRoche, Scott, Mgr, Member & Enrollee Svcs	Parker, Wendy, Executive Director
Herrick, Jeanne, General Counsel	Simmons, Darlene, Mgr, Engagement
Olson, Barbara, Executive Assistant	Thompson, Jennifer, Risk & Control Officer <i>(Phone)</i>

Chair Susan Hilchey opened the meeting at 9:15 a.m.

**Minutes of April 21, 2022 Strategic Planning Committee Meeting**

**MOTION** by Scott Dunn, seconded by Sarah Trahan, to accept the minutes of the April 21, 2022 HealthTrust, Inc. Strategic Planning Committee meeting.

**MOTION** passed unanimously.

**Presentation and Discussion on Staff Recommended Medical and FSA Plan Design Modifications**

Wendy Parker addressed the Committee and reviewed what staff would be presenting on, the reasons for any proposed plan changes, modifications, additions, or retirement of plans, and the impact to HealthTrust Members. Ms. Parker proceeded with the presentation. There was significant discussion throughout the presentation which was conducted by Darlene Simmons and Scott DeRoche, in addition to Ms. Parker. The first part of the presentation addressed proposed medical plan modifications and the latter part of the presentation focused on proposed FSA plan design change. Staff recommended and the Committee concurred that a review of HealthTrust Plan offerings should occur annually.

**MOTION** by Scott Dunn, seconded by Sarah Trahan, to recommend the HealthTrust Board of Directors adopt the following modifications to HealthTrust medical plan designs with effective dates as noted.

1. Chiropractic and acupuncture – Move to no limits for the following plans as of 1/1/2023 for January Groups and 7/1/2023 for July Groups:  
AB15IPDED; AB15/40IPDED; AB20, ABSOS20/40/1KDED; ABSOS25/50/3KDED;  
ABSOS30/60/5KDED; Lumenos\$2500; ABHD/5K/20COIN
2. Add 3 new BlueChoice Open Access Plans as of 1/1/2023 for January Groups and 7/1/2023 for July Groups as follows:  
BCOA5; BCOA10; BCOA20
3. Add 1 new BlueChoice Open Access HDHP Plan 1/1/2023 for January Groups and 7/1/2023 for July Groups as follows:  
BCOAHDHP
4. Retire BC Plans Effective 12/31/2024 for January Groups and 6/30/2025 for July Groups as follows:  
BC3T5RDR, BC3T5RDR+, BC2T20, BC2T10, BC3T10, BC3T20, BC3T15IPDED

5. Retire NE Plans Effective 12/31/2024 for January Groups and 6/30/2025 for July Groups as follows:  
HMOBNE; HMOBNE20; BCNE, BCNE20

**MOTION** passed unanimously.

The committee had an in-depth discussion regarding the rationale for, benefits of and process entailed in moving from one model to another for administration of FSA and the impact to Members.

**MOTION** by Scott Dunn, seconded by Sarah Trahan, to recommend the HealthTrust Board of Directors adopt a Plan design modification for FSA transitioning the Benefit Advantage Flexible Spending Account Program from a salary-reduction model to a claims-paid model, effective January 1, 2023 for January Groups and July 1, 2023 for July Groups.

**MOTION** passed unanimously.

**Review of the HealthTrust Board Retreat Agenda**

Wendy Parker gave a review of the agenda and noted that all of the presenters are confirmed and that staff is working on details of the retreat regarding accommodations and food, as well as other logistics. She asked if there were any questions. None were raised and Committee members thanked staff for their work on the retreat!

**Other Business**

Susan Hilchey asked if there was other business to discuss. Nothing additional was brought forward.

**MOTION** by Sarah Trahan, seconded by Scott Dunn, to adjourn the meeting.

**MOTION** passed unanimously at 11:20 a.m.

Respectfully submitted,



Barbara Olson, Executive Assistant